



Report to: Cabinet Meeting: 8 July 2025

Portfolio Holder: Councillor Paul Peacock, Strategy Performance & Finance

Director Lead: Deborah Johnson, Customer Services and Organisational Development

Lead Officer: Rowan Bosworth-Brown, Senior Transformation and Service Improvement Officer, Ext. 5824

Report Summary	
Type of report	Open Report / Non-key decision
Report Title	Community Plan Performance for Quarter 4 2024/25
Purpose of Report	To present the Quarter 4 Community Plan Performance Report (1 January – 31 March 2025)
Recommendations	<p>That Cabinet:</p> <ul style="list-style-type: none">(a) review the Community Plan Performance Report attached as Appendix 1 to the report;(b) review the compliance report attached as Appendix 2 to the report; and(c) consider the Council's performance against its objectives highlighting any areas of high performance and identifying areas for improvement.
Alternative Options Considered	Not applicable, this report presents the Council's performance against Community Plan objectives.
Reason for Recommendations	Performance management is used to drive improvement by analysing data and progress against key activities as well as building a picture of the context of performance using district statistics, customer feedback and workforce information.

1.0 Background

- 1.1 We continue to deliver an approach to performance management that is used to drive improvement rather than simply used as a counting device. We are doing this by

analysing data and progress against key activities as well as building a picture of the context of performance using district statistics, customer feedback and workforce information.

- 1.2 The development of this report details the Quarter 4 performance and includes activities delivered within the quarter. This information was factually correct as of the 31 March 2025.

2.0 Proposal/Options Considered and Reasons for Recommendation

- 2.1 That Cabinet review the Quarter 4 Community Plan Performance report (**Appendix 1**) and the Compliance report (**Appendix 2**).

3.0 Implications

- 3.1 In writing this report and in putting forward recommendations officers have considered the following implications; Data Protection, Digital and Cyber Security, Equality and Diversity, Financial, Human Resources, Human Rights, Legal, Safeguarding and Sustainability, and where appropriate they have made reference to these implications and added suitable expert comment where appropriate.

- 3.2 Legal Implications (LEG2526/6567)

Cabinet is the appropriate body to consider the content of this report; the Portfolio Holder for Strategy Performance and Finance is responsible for the development and implementation of the Council's Community Plan.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act.

None